

FLORIDA COLLEGE SYSTEM
Salaries of Selected Positions
2025-26 Reporting Year

COLLEGE		President	Executive Vice President	Provost/Campus Vice President	Chief Academic Affairs Officer	Chief Business Affairs Officer	Chief Student Affairs Officer	Chief Librarian/Learning Resources	Registrar	Director of Admissions	Chief Information Officer/D.P. Director	Comptroller	Human Resources Director	Institutional Advancement Officer	Facilities Director	Maintenance Supervisor	Security, Health and Safety Officer	Building Official/Facilities Planner
1	EASTERN FLORIDA	\$387,469.69		\$110,170.78	\$175,579.37	\$221,931.21	\$154,982.56		\$126,072.00	\$113,643.60	\$160,810.80	\$96,408.00	\$167,970.93	\$113,764.75	\$136,578.00	\$90,340.18	\$104,981.83	\$83,593.62
2	BROWARD	\$329,000.00		\$220,626.00	\$161,792.40	\$218,669.00	\$178,705.00	\$117,299.49	\$124,630.00	\$119,043.49	\$210,120.00	\$131,325.00	\$175,975.50	\$161,710.00	\$189,108.00	\$128,750.00	\$135,000.00	\$126,072.00
3	CENTRAL FLORIDA	\$323,346.24		\$159,540.96	\$164,945.52	\$173,528.40		\$80,048.64	\$75,190.32	\$87,518.40	\$120,000.00	\$99,445.68	\$94,340.16	\$148,554.96	\$93,680.88	\$64,338.24	\$68,184.00	\$66,268.08
4	CHIPOLA	\$240,179.10			\$144,698.77	\$173,935.97	\$108,051.50	\$86,368.68		\$79,991.29	\$112,033.79	\$96,726.68	\$105,378.01	\$91,331.65	\$86,599.86			
5	DAYTONA	\$365,000.00	\$193,085.00		\$156,000.00	\$159,985.00	\$153,730.00	\$70,186.00	\$82,171.00	\$111,026.00	\$203,722.00	\$126,885.00	\$122,720.00	\$114,400.00	\$139,100.00	\$50,000.00	\$98,800.00	\$89,718.00
6	FL SOUTHWESTERN	\$385,471.00			\$223,000.00	\$216,000.00	\$195,000.00	\$105,268.45	\$101,286.25	\$89,301.00	\$216,000.00	\$147,900.00	\$175,975.50	\$192,259.80	\$148,400.00	\$60,301.56	\$49,364.64	\$100,759.24
7	FL SC AT JAX	\$369,354.23		\$195,804.44	\$134,320.17	\$193,960.39	\$188,927.75	\$87,196.29	\$84,244.84	\$76,905.87	\$164,027.50	\$133,900.00	\$142,496.73	\$120,000.00	\$73,585.75	\$49,743.83	\$70,003.39	\$70,791.90
8	FLORIDA KEYS	\$250,000.00			\$109,902.00	\$150,365.00		\$74,802.00				\$107,952.00	\$101,147.00	\$109,902.00	\$84,708.00			
9	GULF COAST	\$265,200.00	\$203,673.60		\$176,846.00	\$176,846.00		\$106,056.66	\$103,614.70		\$128,929.63		\$103,614.66		\$100,757.64	\$58,650.00	\$55,098.00	\$100,757.64
10	HILLSBOROUGH	\$427,900.11			\$178,694.31	\$185,345.47	\$203,081.88		\$125,084.36	\$68,512.42	\$198,647.77	\$157,702.01	\$183,128.42	\$86,543.93	\$79,869.34	\$36,138.75	\$125,084.36	\$77,528.17
11	INDIAN RIVER	\$517,000.00	\$255,000.00	\$162,500.00	\$224,824.35	\$266,848.35	\$224,824.35	\$94,204.74	\$67,879.27	\$70,000.00		\$140,000.00	\$135,000.00	\$172,294.35		\$70,040.00	\$150,000.00	\$79,219.07
12	FLORIDA GATEWAY	\$310,648.00			\$136,400.00	\$153,038.00	\$141,270.00	\$83,007.00	\$64,822.00	\$72,100.00	\$110,496.00	\$79,310.00	\$113,850.00	\$109,631.00	\$76,056.00	\$55,059.00		
13	LAKE-SUMTER	\$250,000.00	\$200,000.00		\$157,590.00	\$171,360.00	\$183,090.00	\$89,255.61	\$80,000.00	\$115,828.65	\$157,590.00	\$135,150.00	\$77,219.10	\$119,545.79		\$74,590.17	\$105,404.08	\$157,590.00
14	SC FL MNTEE-SRST	\$325,000.00			\$180,000.00	\$200,000.00	\$159,600.00	\$87,613.58	\$106,832.25	\$80,000.00	\$136,057.97	\$170,000.00	\$105,000.00	\$165,000.00	\$90,000.00	\$56,971.20	\$80,342.86	\$81,144.00
15	MIAMI DADE	\$486,830.00	\$284,999.00	\$200,625.00	\$284,999.00	\$201,455.00	\$176,399.00	\$120,997.00	\$116,369.00	\$116,369.00	\$192,760.00	\$167,703.00	\$189,757.00	\$241,567.00	\$197,063.00	\$124,602.00	\$81,595.14	\$118,643.00
16	NORTH FLORIDA	\$200,000.00			\$97,921.00	\$108,219.00	\$97,921.00	\$68,828.00	\$76,708.00			\$44,731.00	\$102,334.00	\$103,805.00	\$71,783.00		\$73,753.00	
17	NORTHWEST FL SC	\$250,000.00	\$178,148.00		\$151,500.00	\$190,000.00		\$60,600.00	\$60,600.00		\$170,000.00	\$80,800.00	\$98,495.00		\$90,321.00	\$77,511.00	\$90,356.00	
18	PALM BEACH SC	\$383,875.00		\$150,345.79		\$198,379.55	\$188,289.78	\$93,462.85	\$101,625.62	\$86,388.61	\$166,000.00	\$144,013.20	\$187,265.85	\$210,000.00	\$124,500.00	\$97,260.50	\$116,200.00	\$93,375.00
19	PASCO-HERNANDO CC	\$325,000.00			\$185,000.00	\$150,000.00	\$138,630.18	\$97,317.49	\$73,564.66		\$164,801.00	\$120,479.10	\$149,586.90	\$159,650.00	\$125,454.00		\$81,535.83	\$74,473.12
20	PENSACOLA SC	\$353,558.00			\$212,409.09	\$190,771.01	\$113,962.95	\$73,437.22	\$78,878.14	\$76,213.02	\$112,146.81	\$116,023.59	\$105,019.15	\$154,790.23	\$122,696.78	\$56,021.97	\$84,360.00	
21	POLK SC	\$310,247.06		\$149,640.00	\$149,640.00	\$155,830.05	\$176,067.58	\$90,081.89	\$91,540.85	\$91,540.85	\$140,000.00	\$121,776.00	\$88,702.38	\$130,000.00	\$107,142.34	\$63,527.16		\$107,142.34
22	ST. JOHNS RIVER SC	\$354,367.00	\$226,460.00	\$132,127.00	\$169,177.00	\$169,177.00	\$120,640.00	\$96,453.00	\$93,574.00		\$136,240.00	\$115,000.00	\$132,153.00	\$120,640.00	\$131,040.00	\$63,138.00	\$81,754.00	\$91,995.00
23	ST. PETERSBURG	\$460,000.00		\$141,369.00	\$234,106.00	\$202,543.00	\$157,226.00			\$112,121.00	\$180,798.00	\$146,902.00	\$158,101.00	\$182,516.00	\$142,169.00	\$70,051.00	\$138,988.00	\$105,226.00
24	SANTA FE	\$351,290.00	\$232,496.51		\$210,326.00	\$175,000.00	\$175,704.34	\$107,757.73	\$89,509.56		\$182,397.59	\$102,200.36	\$139,902.02	\$166,036.00	\$87,123.90	\$74,889.63		\$94,021.78
25	SEMINOLE SC OF FL	\$321,194.00			\$187,272.00	\$204,000.00	\$187,639.00	\$99,140.00	\$104,972.00	\$115,286.00	\$205,000.00	\$118,744.00	\$153,250.00	\$184,480.00	\$129,300.00	\$59,907.00	\$86,963.00	\$80,000.00
26	SOUTH FLORIDA SC	\$250,000.00			\$146,200.00	\$164,400.00	\$136,840.00	\$89,512.00	\$102,378.00		\$94,456.00	\$113,400.00	\$90,456.00	\$88,000.00	\$92,500.00	\$61,956.00	\$77,837.00	
27	TALLAHASSEE SC	\$338,155.26		\$207,771.40		\$197,726.88	\$175,775.24	\$72,758.40	\$71,947.67	\$105,690.00	\$176,800.00	\$106,000.00	\$110,983.02	\$191,085.44	\$105,690.00	\$60,000.00	\$56,704.27	\$71,400.00
28	VALENCIA	\$430,000.00	\$298,000.00	\$220,000.00	\$250,000.00	\$205,000.00	\$280,000.00	\$135,330.00	\$147,796.00	\$95,325.00	\$190,000.00	\$175,899.00	\$96,355.00	\$270,000.00	\$103,563.00	\$76,875.00	\$117,429.00	\$106,947.00
SYSTEM AVERAGE		\$341,431.60	\$230,206.90	\$170,876.70	\$177,043.96	\$184,796.94	\$167,348.25	\$91,479.31	\$94,051.62	\$94,140.21	\$161,193.39	\$122,087.99	\$128,792.01	\$150,288.77	\$112,645.75	\$70,027.59	\$92,597.32	\$94,126.90

NOTE:
If a college reported more than one person for a type of position, the average salary is shown. The varying organizational structures and enrollments across the FCS institutions may make it difficult to compare colleges within this report.
CCTCMIS - Salary Spreadsheet 12/12/2025 9:56:32
SOURCE: October 2025 Payroll

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COLLEGE		Assistant Facilities Director	Assistant Maintenance Supervisor	Assistant Security, Health and Safety Officer	Veterans Affairs Coordinator	Director of Financial Aid	Student Disabilites Coordinator	Counselor Average Salary	Professional Librarian Average Salary	Library Paraprofessional Staff Average Salary	Other Library Support Staff Average Salary	Part-time Faculty Salary per Credit Hour	ADA F/T Coordinator Salary	ADA Assistant Coordinator Salary	Grounds Position Average Salary	Custodian Average Salary	Tradesman Average Salary	Related Trades Staff Average Salary
1	EASTERN FLORIDA	\$100,980.00	\$49,402.31	\$58,465.91	\$61,200.00	\$120,819.00	\$99,300.24	\$38,174.28	\$68,826.12	\$34,618.59	\$32,904.79	\$669.70	\$75,433.08	\$49,736.80	\$34,330.64		\$41,034.02	\$33,170.86
2	BROWARD	\$69,339.75	\$68,147.17	\$103,000.00	\$47,277.00	\$129,454.93	\$117,667.20	\$59,044.00	\$76,354.75	\$39,367.00	\$35,720.40	\$727.00	\$87,000.00	\$61,544.15	\$46,694.69		\$45,777.15	\$38,426.75
3	CENTRAL FLORIDA		\$56,504.40		\$41,135.04	\$85,771.44	\$37,505.00	\$45,694.00	\$96,178.00	\$53,097.12	\$41,836.48	\$731.00	\$73,120.00		\$36,143.76		\$42,349.27	\$37,284.72
4	CHIPOLA					\$81,713.35			\$68,821.60			\$550.00			\$31,479.50	\$28,093.65	\$47,788.00	\$37,756.67
5	DAYTONA	\$72,850.00	\$54,567.00	\$55,120.00	\$45,428.00	\$110,000.00	\$89,124.00	\$45,608.00	\$54,126.00		\$35,840.00	\$699.00			\$34,140.00	\$34,345.00	\$41,195.00	\$38,793.00
6	FL SOUTHWESTERN	\$94,401.00			\$66,630.69	\$97,390.62	\$81,946.80	\$56,555.10	\$85,917.08		\$33,085.49	\$825.00	\$62,730.00					
7	FL SC AT JAX	\$54,247.13	\$33,403.02		\$75,658.25	\$123,041.86	\$50,776.42	\$64,661.22	\$61,889.06	\$32,652.24	\$57,498.22	\$700.00			\$31,840.64	\$31,673.67	\$52,228.30	\$44,366.07
8	FLORIDA KEYS				\$53,372.00	\$87,243.00	\$63,380.00	\$69,397.00	\$71,331.00		\$43,641.00	\$684.00						\$16,326.00
9	GULF COAST	\$78,460.00			\$50,299.12	\$80,335.69	\$62,812.09	\$70,201.50	\$57,757.00		\$37,483.00	\$800.00	\$62,812.09	\$44,108.00	\$34,815.00	\$33,767.00	\$47,631.00	\$42,723.00
10	HILLSBOROUGH	\$71,323.62		\$77,528.17	\$74,952.23	\$161,714.78	\$57,392.03	\$93,515.27	\$70,135.12	\$56,480.80	\$37,498.50	\$780.00	\$78,816.14			\$34,846.50	\$36,985.93	\$41,535.00
11	INDIAN RIVER		\$57,793.20	\$76,525.70	\$54,023.50	\$92,840.20	\$99,886.19	\$99,860.40	\$98,615.87	\$36,250.93	\$45,836.80	\$690.00			\$42,099.20	\$36,774.40	\$51,272.00	\$46,704.32
12	FLORIDA GATEWAY					\$66,950.00	\$53,560.00	\$44,761.80		\$45,040.75		\$688.00					\$39,830.80	
13	LAKE-SUMTER	\$75,012.84			\$48,866.95	\$81,600.00	\$84,475.49	\$44,656.30	\$68,590.00	\$42,058.00	\$114,151.49	\$850.00	\$52,700.00		\$44,125.20	\$46,000.00	\$59,742.00	
14	SC FL MNTEE-SRST				\$48,825.00	\$82,170.12	\$70,917.77		\$58,973.84	\$45,298.50	\$32,460.48	\$666.67			\$37,060.04		\$53,791.92	\$37,467.73
15	MIAMI DADE		\$74,149.75	\$47,251.10	\$102,197.00	\$96,411.25	\$77,575.60	\$56,662.76	\$84,589.67	\$50,612.25	\$42,072.47	\$869.92	\$137,520.00	\$84,929.00	\$41,539.88	\$36,725.36	\$51,969.86	\$45,513.00
16	NORTH FLORIDA					\$59,962.00	\$39,996.00	\$49,023.99			\$41,739.00	\$652.00			\$46,752.00	\$35,140.00	\$52,221.00	\$38,693.06
17	NORTHWEST FL SC	\$45,783.00	\$60,081.00		\$48,056.00	\$116,110.00	\$63,000.00	\$46,417.50	\$65,000.00	\$35,350.00		\$677.00	\$38,524.00		\$35,956.00		\$36,993.33	\$36,727.25
18	PALM BEACH SC	\$99,671.28			\$69,183.60	\$97,110.00	\$63,185.17		\$70,810.78	\$48,015.64	\$34,564.40	\$688.00			\$40,552.57	\$45,307.60	\$68,590.60	\$43,785.16
19	PASCO-HERNANDO CC		\$63,005.10		\$57,547.13	\$113,371.07	\$79,512.91		\$51,429.79	\$38,171.46	\$69,739.86	\$43.26			\$35,603.70		\$36,223.50	\$47,034.96
20	PENSACOLA SC	\$68,121.84		\$49,704.00	\$63,307.44	\$92,683.49		\$73,516.82	\$62,328.77	\$69,321.28	\$36,075.00	\$34.00	\$60,840.58	\$48,121.57			\$36,660.00	\$36,143.25
21	POLK SC	\$60,680.58			\$50,000.00	\$76,799.95	\$76,799.95			\$53,088.16	\$43,700.15	\$41.37	\$53,149.83					
22	ST. JOHNS RIVER SC			\$64,944.00		\$94,201.00	\$75,671.00	\$70,958.00	\$70,802.00		\$281,036.00	\$700.00			\$46,243.00	\$38,456.00	\$72,697.00	\$42,049.00
23	ST. PETERSBURG				\$68,835.00	\$151,661.00	\$69,020.00	\$52,582.00	\$55,914.00	\$43,619.00	\$37,598.00	\$753.00			\$38,686.00	\$38,449.00	\$47,359.00	\$40,942.00
24	SANTA FE				\$51,996.77	\$104,417.29	\$54,948.07	\$59,646.27	\$92,001.86		\$45,720.70	\$846.00			\$45,214.87	\$39,697.44	\$48,877.65	\$44,041.27
25	SEMINOLE SC OF FL	\$81,200.00	\$46,520.00	\$57,000.00	\$39,372.00	\$119,248.00	\$46,000.00	\$67,986.00	\$82,058.00	\$42,230.00	\$41,582.00	\$759.00	\$84,410.00	\$57,000.00	\$37,389.00	\$29,699.00	\$48,867.00	\$37,855.00
26	SOUTH FLORIDA SC					\$80,000.00		\$76,672.33	\$56,584.00		\$35,265.50	\$612.80			\$37,539.89	\$33,275.17	\$36,006.00	\$38,028.67
27	TALLAHASSEE SC				\$51,031.95	\$101,625.00	\$64,699.73	\$52,369.00		\$55,188.00	\$42,695.00	\$821.00			\$37,036.01	\$36,899.32	\$45,114.56	
28	VALENCIA	\$75,252.00	\$56,122.00	\$82,806.00	\$78,001.00	\$97,843.00	\$60,312.00	\$93,883.00	\$85,341.00		\$43,846.00	\$777.00	\$67,944.00	\$43,626.00	\$38,618.00	\$37,008.00	\$42,631.00	\$42,901.00
SYSTEM AVERAGE		\$74,808.79	\$56,335.90	\$67,234.49	\$58,573.72	\$100,088.86	\$69,578.55	\$62,254.20	\$71,432.30	\$45,581.10	\$53,743.63	\$654.81	\$71,923.06	\$55,580.79	\$38,811.80	\$36,244.54	\$47,353.44	\$39,489.90

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