**FLORIDA DEPARTMENT OF EDUCATION**
**DOE INFORMATION DATA BASE REQUIREMENTS**
VOLUME II:  AUTOMATED STAFF INFORMATION SYSTEM
AUTOMATED STAFF DATA ELEMENTS

| Implementation Date: |
| :--- |
| Fiscal Year 1992-93 |
| July 1, 1992 |

| Element Name: | Separation Reason |
| :--- | :--- |

| Definition/Domain |
| :--- |

The reason for which the employee separated from the school system.

| CODE | DEFINITION |
| :---: | :--- |
| **A** | Retirement |
| **B** | Resignation for employment in education in Florida |
| **C** | Resignation for employment outside of education |
| **D** | Resignation with prejudice |
| **E** | Resignation for other personal reasons |
| **F** | Staff reduction |
| **G** | Dismissal due to findings by the board related to charges |
| **H** | Death |
| **I** | Contract expired |
| **J** | Reason not known |
| **K** | Disabled |
| **L** | Resignation for employment in education outside Florida |
| **M** | Contract not renewed, due to less than satisfactory performance |
| **N** | Dismissal during probationary period. |
| **Z** | Not applicable.  Include temporary employees here. |

Note: When code M is specified, the district must maintain written documentation (e.g., appraisals, recommendations, etc.) supporting the non-renewal of the contact based on unsatisfactory job performance.

Note: Code N is used for instructional staff, supervisors, and principals dismissed during the 97 day probationary period pursuant to s. 231.36(1)(b) or (3)(a)4, F.S.

| Length: | 1 | **State Reporting Formats Requiring This Data Element:** |
| :--- | :--- | :--- |
| **Format:** | Alphabetic | Staff Demographic Information DB9 27x |
| **Compatibility Requirement:** | Compatible | |
| **Use Types:** | | |
| ☒ **State Report** | | |
| ☒ **Local Accountability** | | |
| **Data Element Number:** | | |
| | 217925 | **Reported in Survey Periods:**  ☐ 1  ☐ 2  ☐ 3  ☐ 4  ☒ 5 |