

Our Journey to Becoming a Compassionate District



Aligning to our Common Vision of Instructional Excellence

Build strong content knowledge and apply learning to new contexts

Think critically to understand and solve real world problems

NORIO-CLASS EDUCATION

Take ownership for their learning and reflect on the learning progress

> Utilize a variety of tools and resources to enhance learning

Collaborate and communicate to learn within and outside of their school community



Our Story

Our Journey...

- Focused on building capacity at district level to understand standards
- Trained staff and leaders around the standards and instructional shifts
- Adopted and procure aligned materials

Responding to New Expectations

Disconnected Strategies

- Different phases and stages of PBIS
- Pilot projects of Harmony Project and Restorative Justice
- Guidance programs focused on Safer, Smarter Kids
- Disjointed work around Trauma Informed Care practices
- Loose attempts to include SEL connections in curriculum

- Comprehensive Needs Assessment data indicated SEL was barrier for vast majority of schools
- Survey data indicated Social Emotional Learning was a top PD need
- Schools data indicated that student social and work behaviors were on the decline

Acknowledging the Data

Taking Action

 Focusing on elevating the importance of Social Emotional Learning throughout the system
 Building Multi-Tiered System of Supports for all areas including academics AND behavior, SEL, mental health

Shaping a Vision for Academic Success



Our Dream!



Our World Class Graduate

Building the Team

The Right People

- Created district leadership team (D-SEL)
 - Shared work between curriculum and student services

The Right Minds

- Invited school staff to apply to be part of the Pasco Large Project Group
 - Created an incredible coalition of the willing and SEL ambassadors across the system



Process for Standards Development

Phase I and II	10/16-11/16	11/13	11/14
1. Confirm district vision.	2. Review existing examples of district and state SEL standards.	3. Identify and articulate overarching SEL competencies.	4. Identify and articulate the level 2 standards.
11/16-1/25		1/29	
5. Identify and articulate the developmental benchmarks and indicators.	6. Document an introduction to the SEL goals or competencies.	7. Review for consistency.	8. Obtain feedback from stakeholders and experts, and then revise.
March and April		Ongoing	
Finalized draft standards	Shared final standards with school leaders and began to plan for professional learning	District teams working to weave SEL standards into current curriculum documents	Planning for use of Early Release Days with a focus on SEL

9

Critical Input

Concerns-Based Adoption Model



Allowed us to gather feedback, input and reactions from the field....

AND

Respond in a manner that kept the initiative moving forward

That's not all...





Supporting our Students

Elevating Student Voice and Promoting Leadership

Student Congress: Student leaders from each secondary school

- Learning through the Sandy Hook Promise
 - See Something Say Something
 - Start with Hello
- Leading as advocates at their school sites
- Leading as trainers for elementary students
 - Together We Stand 2019
 - Showcase amazing practices
 - Train elementary student leaders to carry the work forward
- Learning as SEL is integrated into curriculum and instruction (19-20)

Start with Hello....Student Video



Self-Management Social Awareness Relationship Skills



Supporting our Staff

Supporting Staff to Support Students and Each Other

Trauma Informed Care

 Reinforcing the importance of Safety, Transparency, Predictability, Voice and Choice

Social Emotional Learning

- Curriculum integration
- District wide PD
- Focus on signature practices

Positive Behavior Intervention Supports

• District plan for training and supporting all schools

Summer Behavior Institute

 Building capacity of teachers and leaders to respond to challenging behaviors

Youth Mental Health First Aid

- Recognize
- Reach out
- Connect

Community Connections

- Consistent screening procedures for risk
- Sharing critical information to support students and families
- Increasing access to outside services

Be transparent... be open ... be there for your students!



Self-Management Social Awareness Relationship Skills



Lessons Learned

Critical Components for this Work

Alignment in the system

The people in every phase

Consistent and ongoing communication

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Explicit connections across initiatives

Support for the work from inside and outside



Believers in the work who stay committed!



On the horizon...

Evidence-Based Approaches to Social and Emotional Learning (SEL)

	Explicit Skill Development	 Target specific social and emotional skills during time set aside for SEL.
4 E'S of SOCIAL	Engaging Instruction	 Provide daily instruction that enhances social connections and personal reflection (e.g. signature social and instructional teaching practices).
EMOTIONAL	Embedded Content	 Weave social and emotional skills and topics into existing academic lessons.
	School Enviroment	 Ensure that policies, organizational structures, and relationships promote a safe, supportive, culturally responsive, and engaging school environment.

Discussion and Questions

Thank you!