



## Statewide Email

**DATE SENT:** September 11, 2023

**FROM:** Kathy Hebda, Chancellor

**TO:** FCS Presidents  
FCS Business Officers

**Via:** [ChancellorFCS@fldoe.org](mailto:ChancellorFCS@fldoe.org)

**SUBJECT:** FCS Fiscal Impact Study - Health Insurance Data Request

---

Good morning:

As part of the 2023-24 General Appropriations Act, the legislature requires the Division of State Group Insurance in the Department of Management Services (DMS) to complete a comprehensive analysis to determine the fiscal impact of inclusion of employees of the Florida College System in the state group insurance program. Aon was selected by DMS to do the analysis. DMS and Aon must coordinate with the Florida College System to obtain all required information for the analysis. Additionally, DMS and Aon must provide a report on the feasibility, including the need for budget resources, of inclusion of employees of the Florida College System in the state group insurance program for the plan year beginning January 2025. The fiscal analysis and feasibility report must be submitted to the Governor's Office of Policy and Budget, the chair of the Senate Appropriations Committee, and the chair of the House Appropriations Committee by December 1, 2023.

Attached please find two documents: 1) the list of items needed by DMS/Aon to complete the analysis and the report (Word document); and 2) a Data Collection Questionnaire (Excel worksheet) for the Benefits Administration Technology Analysis. **Please send all requested information to [collegereporting@fldoe.org](mailto:collegereporting@fldoe.org) ASAP but no later than close of business Friday, September 29<sup>th</sup>.** We are including your business officers in this correspondence, who will be the main point of contact, and only one response should be submitted from each college.

Please don't hesitate to contact Lisa Cook or Dottie Sisley with any questions. We appreciate your prompt attention to this matter.

Thank you,

Kathy