

FLORIDA DEPARTMENT OF EDUCATION  
 DOE INFORMATION DATABASE REQUIREMENTS VOLUME I:  
 AUTOMATED STAFF INFORMATION SYSTEM  
 AUTOMATED STAFF DATA ELEMENTS

Year: 2024-25

Data Element Number: **217385**

Data Element Name: **Additional Compensation Type**

A code to identify each type of annual compensation scheduled to be paid.

Code	Definition/Example
1	Supplement for assignment to a school in the bottom two categories of the school improvement system under s.1012.22(1)(c)(5)(c)(II), F.S. such that the supplement remains in force for at least 1 year following improved performance in that school.
2	Supplement for certification and teaching in critical teacher shortage areas per s. 1012.22(1)(c)(5)(c)(III)F.S. Statewide critical teacher shortage areas are identified by the State Board of Education under s.1012.07, F.S. However, the district school board may identify other areas of critical shortage within the school district for district purposes and may remove areas identified by the State Board which do not apply within the school district.
3	Supplement for assignment of additional academic responsibilities per s. 1012.22(1)(c)(5)(c)(IV)F.S.
4	Bonus for instruction in a course that led to a CAPE Industry Certification per s. 1011.62(1)(o), F.S.
A	Supplement for Athletic - includes additional compensation to athletic directors, trainers, head coaches, assistant coaches, etc.
B	Supplement for Academic - includes additional compensation to band directors, department heads, cheerleader sponsors, yearbook directors, drama sponsors, etc.
E	Supplement for Inservice Stipends - additional compensation paid to an employee who has completed certain inservice hours, coursework, or other training.
F	Supplement for Extended Day - additional compensation to those who teach an extended period for extra pay beyond the regular contracted day, including teaching during a planning period and after-school tutoring.
G	Other
H	Bonus for Florida Excellent Teaching Program - includes salary bonuses and mentoring bonuses as indicated in s. 1012.72, F.S.
I	Florida School Recognition Program as defined in s. 1008.36, F.S.
J	Bonus for Performance
K	Bonus for Advanced Placement Instruction as defined in s. 1011.62(1)(n), F.S.

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N	Bonus for Teacher Retention in an area of critical state concern.
O	Bonus for Teacher Recruitment in an area of critical state concern.
P	Bonus for teacher (instructional personnel) retention.
Q	Bonus for International Baccalaureate instruction as defined in s. 1011.62(1)(l), F.S.
R	Bonus for teacher (instructional personnel) recruitment.
S	Sick Leave Buy Back – payment for unused sick leave.
T	Terminal Pay – payment for unused annual leave.
U	In-Kind Compensation – examples: uniforms, car, etc.
V	Sabbatical Leave Pay.
W	Bonus for Advance International Certificate of Education as defined in s. 1011.62(1)(m), F.S.
Y	Supplement for Advanced Degree (in area of certification) as defined in s. 1012.22(1)(c)3,F.S.
Z	Supplement for assignment to a Title 1 eligible school per s. 1012.22(1)(c )(5)(c )(l)F.S.

**Length:** 1  
**Data Type:** Alphanumeric  
**Year Implemented:** 8788  
**State Standard:** No

**Use Types:**  
State Reporting: Yes  
Local Accountability: Yes  
FASTER:  
Migrant Tracking:

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**Required Grades:**

**Programs Required:**

**Formats Required:** Staff Additional Compensation DB9 32x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

**Appendixes:**

None

**Description of Changes:**

7/1/2015	Added a code for CAPE bonus per s. 1011.62(1)(o),F.S.
7/1/2013	The format was renamed.
7/1/2013	Revised the language to most of the codes to classify as supplement or bonus. Deleted codes C and X.
7/1/2013	Revised the definition to align with the new data element name.
7/1/2013	Renamed the data element to properly define the selections available.
12/5/2012	Added four new codes (Z, 1, 2, 3) as per section 1012.22(1)(c)(5)(c), Florida Statutes.
11/2/2011	Revised definition of code X by deleting statutory reference which was repealed. Code remains for district follow-up reporting.
6/1/2011	Revised definition of code J to delete statute reference that is no longer applicable. Added new code Y to align with SB 736.