Data Element Number: **217265**

Data Element Name: **Salary Schedule Pay Type**

The pay type on the district salary schedule from which the instructional staff member or school administrator is paid.

Code	Definition/Example
0	Not an instructional employee or is not paid on the regular instructional personnel salary schedule.
1	Bachelor's
2	Bachelor's Plus
3	Master's
4	Master's Plus
5	Beyond Master's Plus
6	Specialist
7	Doctorate
8	Flat Rate - Example: JROTC instructors
A	Instructional personnel or school administrators hired prior to July 1, 2014 paid on a salary schedule that excludes adjustments for advanced degrees.
B	Instructional personnel or school administrators (regardless of the employee's hire date) paid on a Performance Salary Schedule.

Notes:
Grandfathered salary schedule - The district school board shall adopt a salary schedule or salary schedules to be used as the basis for paying all school employees hired before July 1, 2014. Instructional personnel on annual contract as of July 1, 2014, shall be placed on the performance salary schedule. Any employee who opts into the performance salary schedule may not return to the grandfathered salary schedule. [F.S. 1012.22(1)©4.a.]

FLORIDA DEPARTMENT OF EDUCATION
DOE INFORMATION DATABASE REQUIREMENTS VOLUME I:
AUTOMATED STAFF INFORMATION SYSTEM
AUTOMATED STAFF DATA ELEMENTS

Year: 2024-25

Data Element Number: **217265**

Data Element Name: **Salary Schedule Pay Type**

Beginning July 1, 2014, instructional personnel or school administrators new to the district, returning to the district after a break in service without an authorized leave of absence, or appointed for the first time to a position in the district in the capacity of instructional personnel or school administrator shall be placed on the performance salary schedule. Employees hired on or after July 1, 2014, or employees who choose to move from the grandfathered salary schedule to the performance salary schedule shall be compensated pursuant to the performance salary schedule. [F.S. 1012.22(1)©5.a.(II)]

Length: 1

Data Type: Alphanumeric

Year Implemented: 8990

State Standard: No

Use Types:

    State Reporting: Yes

    Local Accountability: Yes

    FASTER:

    Migrant Tracking:

Required Grades:

Programs Required:

Formats Required: Staff Payroll Information DB9 30x

Surveys Required: Survey 2   Yes

                                   Survey 3   Yes

Appendixes: None

Description of Changes:

7/1/2019	Revised the definition for Code = 0 by removing the word 'and'.
7/1/2017	Revised language to replace 'individual' with instructional personnel or school administrator' and replaced 'matrix' with 'schedule'.
7/1/2017	Revised code A definition to align the date requirement according to F.S. 1012.22(1)(c)4.a.
7/1/2017	Added two notes to clarify the Grandfathered Salary Schedule and Performance Pay Salary Schedule.
7/1/2016	Deleted code 9 – no longer valid for reporting.
9/23/2014	Revised language to code 9
7/1/2013	Changed to include alphabetic characters in addition to numeric characters.
7/1/2013	Added codes 9, A and B to reflect other salary schedule options available to districts per 1012.22, F.S. Modified code 8 back to its original definition prior to July 1, 2011.
7/1/2013	Revised the definition to align with the new data element name.

Year: 2024-25

Data Element Number:	**217265**
Data Element Name:	**Salary Schedule Pay Type**

7/1/2013	Renamed the data element to properly define the selections available.
9/23/2011	Redefined codes 0 and 8 to align with SB 736 regarding pay for advanced degrees. Added phrase "and does not meet definition in code 8" to code 0. Added "or school administrators" to code 8.
6/19/2011	Deleted reference to Survey Period 5 – this data element is not required in Survey Period 5 nor is the Format required in Survey Period 5.
6/1/2011	Revised definition of code 8 to include staff hired after July 1, 2011.