BRIDGING THE GAP

Connecting Business & Education

Bridging the gap: Connecting business & education



Carlos Artime Director, CTE Collier County Public School artimc@collierschools.com



Alex Breault Director of Work Based Learning Greater Naples Chamber alex@napleschamber.org



Michael Dalby President & CEO Greater Naples Chamber michael@napleschamber.org



Courtney Stahlman Manager, CTE

Collier County Public Schools stahlc@collierschools.com

CCPS Twitter: @NAFCareerAcads @CCPS_CTE

OBJECTIVES





Supporting work-based learning

3. Engaging other local businesses and community partners





Collier County Public Schools (CCPS)



What is a Chamber of Commerce?

"An association or network of business people designed to promote and protect the interest of its members."



q A Connector
q An Information Hub
q The Voice of the Business Community
q Support Economic Development
q Foster Community Partnerships

Greater Naples Chamber

Mission: to cultivate economic opportunity for all

□ 1,200 active business members □ 9 full-time employees, 2 parttime employees, 2 interns □ 3 leadership programs □ 2,000+ graduates of our Leadership Collier programs Multiple community initiatives



Why is the Chamber invested in WBL?

The **business community** is a **critical partner** in providing students with the work-based learning opportunities **needed to bridge the gap from the classroom to the workplace**.



Create an on-going talent pipeline for Chamber members
 Decrease "brain drain" and keep talent local
 Build advocates and future leaders for the community
 Foster positive community, school, and business relationships

How can the Chamber do this work?



We have a full time Director of Work-Based Learning.

Position and work is funded through annual investors (businesses) and grants.

□ Free for students and employers.

In close coordination with employers and all educational institutions and nonprofits.

Why did the partnership start?



Collier County Public Schools

Work-Based Learning (WBL) through NAF Career Academies and District Strategic Plan

Internships are a requirement through NAF Career Academies

WBL requires business connections and business connections = The Chamber!



□ CCPS was reaching out for contacts

Chamber was continuously hearing from members about their talent needs

How does the partnership work?

WBL requires connections to employers.





Supporting Work-Based Learning

LEARNING EXPERIENCES **WORK BASED**

How can I help?

EXHIBIT IN A CAREER FAIR

 Meet your future workforce by setting up an exhibit during a school sponsored career fair so students can learn more about career opportunities

BE A GUEST SPEAKER

Present to a class of students about your area of expertise

HOST A WORKSITE TOUR

 Invite students to visit your workplace to observe various career opportunities within your place of business

Collier County Public Schools Career and Technical Education

CONDUCT AN INFORMATIONAL INTERVIEW

Allow a student to interview you to obtain advice on their future career, the industry in which you
have expertise, and the culture of a potential future workplace

CONDUCT A MOCK INTERVIEW

 Conduct a job interview and provide constructive feedback to help a student better their interviewing skills

PROVIDE A JOB SHADOWING EXPERIENCE

 Allow a student to shadow you for a few hours or a full day to learn more about a specific job, person or task

MENTOR A STUDENT

Provide mentorship and work with a student who is interested in your field of expertise or work

PARTICIPATE IN A VIRTUAL OR SCHOOL-BASED ENTERPRISE

This experience allows students to know what it is like to operate a business, participate in real
world project-based learning activities and/or obtain credentials required to be successful in the
workplace.

HOST A STUDENT INTERN

 Provide a temporary position with an emphasis of on-the-job training rather than employment, can be paid or unpaid

SIT ON A PANEL FOR STUDENT PRESENTATIONS

Sit on a panel to help students practice speaking in front of business professionals, fostering
another critical skill that will enhance a student's educational opportunities and employability.

Additional Opportunities to Support Work-Based Learning

HOST A TEACHER EXTERNSHIP

 Allow a teacher to shadow you for a few hours, a full day or longer to learn more about your industry and workplace

JOIN AN ADVISORY BOARD

 Work with Collier County Public Schools to provide feedback, industry updates, and design the most current and relevant programs for our students!

For additional information please visit our Work-Based Learning Experiences Website at www.collierschools.com/wbl or contact Courtney Stahlman, Manager, HS Career Academies at (239) 377-0109 or StahlC@collierschools.com.

Career Awareness

- 1. Career Fairs
- 2. Guest Speakers
- 3. Worksite Tours

Career Exploration

4. Informational Interviews5. Mock Interviews6. Job Shadowing

Career Preparation 7. Paid Internships

CCPS Additions to NAF's WBL Continuum

Mentoring
 Virtual/School-Based Enterprise
 Presentations to Business Partners



Supporting Work-Based Learning

□ Chamber Speaker Series

Career-Themed Career Fairs

- Build My Future
- First Responders
- Health Horizons
- Tech Horizons

Innovation Competition

Children's Business FairSTEAM Conference

STEAM Competition

CCPS[NAFNow! Student Internship Preparation Conference □ Traditional College & Career Fairs □ INCubatoredu@CCPS & mxINC@CCPS Individualized Student WBL Activities □ Individualized Teacher Requests □ Paid Internships Speed Networking Advisory Recruitment □ App Challenge Internship Presentations to Business Partners





Chat

Q

Share

23

Whiteboard

5

Quit Event

120 AM 2/21/2021

A 🛃 10 (d) 06.

\$

Mic Off

-

Cam On

O Type here to search

a

Back to Floor

0





Engaging other businesses and community partners



q Business Leaders
q SHRM/HR Organizations
q Government Organizations
q Workforce Boards
q Industry Associations
q Civic Organizations
q Non-Profits

Education Collective Impact Networks

Future/\akers Coalition



FutureMakers Coalition Partner

Bridging the gap: Connecting business & education



Carlos Artime Director, CTE Collier County Public School artimc@collierschools.com



Alex Breault Director of Work-Based Learning Greater Naples Chamber alex@napleschamber.org



Michael Dalby President & CEO Greater Naples Chamber michael@napleschamber.org



Courtney Stahlman

Manager, CTE Collier County Public Schools stahlc@collierschools.com

CCPS Twitter: @NAFCareerAcads @CCPS_CTE

BRIDGING THE GAP

Connecting Business & Education