

Pathways to Career Opportunities Grant (PCOG) Program
Competitive Grant Year 2021-22
Frequently Asked Questions and Answers

PCOG Applications must be emailed to CTEGRANT@fldoe.org by August 26, 2021 at 5PM (EDT)

A mandatory Notice of Intent to Apply must be submitted by August 26, 2021

Question #1: What is the Pathways to Career Opportunities Grant (PCOG) start date?

Answer #1: The PCOG start date is described in the Request for Proposals (RFP) on page 3, *Program Performance Period: July 1, 2021 – June 30, 2022*.

Applicants that are approved for PCOG funding will have the option to report expenditures made from the beginning of the Program Performance Period.

Question #2: If there are multiple entities collaborating on the grant application (joint effort), how should the budget sheet be completed to show the fund amount to each entity need?

Answer #2: The DOE-101S Budget Narrative Form will be completed by the applicant to indicate their expenses associated with their submitted application. Should the applicant have collaborative partners, those expenses must be expressed in “contractual” line-items for services rendered. The applicant should also submit the signed contracts in PDF format, for consideration by FDOE staff.

Question #3: Would scrubs for a healthcare worker be allowable expense?

Answer #3: Yes, scrubs and Personal Protective Equipment and/or uniforms/clothing necessary for completing related occupational duties are allowable. These items must remain the property of the applicant in perpetuity, not the apprentice or preapprentice.

Question #4: Can we still apply if we don't anticipate starting until January 2022?

Answer #4: Yes, however, access to grant funds may be limited until the applicant has submitted and had approved their Standards of Apprenticeship or until classes/training has begun. Per the RFP on page 6:

- *For programs developing a new apprenticeship or preapprenticeship program, no more than 50% of the total award may be advanced or paid until the sponsor has submitted the standards of apprenticeship or standards of preapprenticeship to the Florida Department of Education and the Florida Department of Education has approved and registered the program.*
- *For programs to expand existing apprenticeship or preapprenticeship programs, no more than 50% of the total award may be advanced or paid until the expanded program, including classes or training for the additional apprentices or preapprentices, has begun.*

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Question #5: Does the entity submitting the proposal need to be the sponsor of the apprenticeship program?

Answer #5: No, the applicant does not need to also be the program sponsor. However, approved applications must have a sponsoring agency to be eligible for grant funding. Please see the definition of a *sponsor* below, per [29 CFR 29.2](#).

Sponsor means any person, association, committee, or organization operating an apprenticeship program and in whose name the program is (or is to be) registered or approved. See also: [29 CFR 29.3 – 29.7](#)

Question #6: Are grant funds approved for administrative personnel?

Answer #6: Per the RFP on page 8, *examples of unallowable expenditures: Administrative Costs, Tuition and Indirect Costs.*

Question #7: Where can the registered apprenticeship programs be found?

Answer #7: Please click the following link to search for Registered Apprenticeship Programs in your area www.apprenticeship.gov.