## FLORIDA DEPARTMENT OF EDUCATION DOE INFORMATION DATA BASE REQUIREMENTS VOLUME II: AUTOMATED STAFF INFORMATION SYSTEM AUTOMATED STAFF DATA ELEMENTS

Implementation Date: Fiscal Year 2008-09
July 1, 2008

Element Name: Ethnicity	
	Definition/Domain
A code to indicate whether the staff member is of Hispanic or Latino ethnicity as per the description below.	
A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race. The term, "Spanish origin" can be used in addition to "Hispanic or Latino".	
<u>CODE</u> <u>DEFI</u>	<u>NITION</u>
Y Yes,	the staff member is of Hispanic/Latino origin.
N No, t	he staff member is not of Hispanic/Latino origin.
Notes	
This element is voluntary for required beginning with the 2	for local implementation during the 2008-09 fiscal year. This element is 2009-10 fiscal year.
Staff members coded as Hispanic/Latino ethnicity should also be reported with the appropriate race(s).	
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Length: 1	State Reporting Formats Requiring This Data Element:
Format: Alphabetic	Staff Demographic Information DB9 27x
Compatibility Requirement:	
State Standard	
Use Types:	
<ul><li></li></ul>	
Data Element Number:	$oldsymbol{\perp}$
204605	Reported in Survey Periods: 1 2 3 4 5 06
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