

FLORIDA DEPARTMENT OF EDUCATION
DOE INFORMATION DATABASE REQUIREMENTS VOLUME II:
AUTOMATED STAFF INFORMATION SYSTEM
AUTOMATED STAFF DATA ELEMENTS

Year: 2023-24

Data Element Number: **220150**

Data Element Name: **Personnel Evaluation**

A code to indicate the level of performance on the evaluation of the instructional staff member or school administrator status in accordance with Section 1012.34, Florida Statutes.

| Code | Definition/Example |
|-------------|---|
| C | The instructional staff member or school administrator was determined to be highly effective on his or her evaluation. |
| D | The instructional staff member or school administrator was determined to be effective on his or her evaluation. |
| E | The instructional staff member or school administrator was determined to need improvement on his or her evaluation. |
| F | The instructional staff member in the first three years of employment needs improvement and was determined to be developing on his or her evaluation. |
| G | The instructional staff member or school administrator was determined to be unsatisfactory on his or her evaluation. |
| H | The instructional staff member or school administrator was required to receive an evaluation but was not evaluated. |
| I | The instructional staff member or school administrator was not required to be evaluated. |
| Z | The staff member is not an instructional staff member or a school administrator. |

For Survey 3 only report mid-year Personnel Evaluations for classroom teachers newly hired by the district according to Section 1012.34(3)(a), F.S.

Length: 1

Data Type: Alphabetic

Year Implemented: 0708

State Standard: No

Use Types:

State Reporting: Yes

Local Accountability: Yes

Formats Required:

Staff Demographic Information DB9 27x

Surveys Required:

Survey 3 Yes

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Survey 5 Yes

Appendixes:

None

Description of Changes:

| | |
|-------------------------|--|
| 7/1/2017 Codes | Revised definition for code "H" to indicate an evaluation was required but was not done. Added code "I" to indicate an evaluation was not required to be done. |
| 1/2/2014 Formats Requi | Moved data element from the Staff Fiscal Year Salaries and Staff Payroll Information formats to the Staff Demographic Information format. |
| 7/1/2012 Codes | Revised code 'H' to delete reference to charter school employees' exemption. |
| 2/20/2012 Codes | Revised definition for code H to include language for charter school exclusion. |
| 11/22/2011 Codes | Added code "H" to indicate an evaluation was not done. |
| 6/1/2011 Notes | Added note to specify that Survey 3 reporting for the Staff Payroll format is for newly hired classroom teachers. |
| 6/1/2011 Surveys Requir | Deleted Survey Period 2 as a required survey period. |
| 6/1/2011 Codes | Revised codes to align with new legislation SB -736. Deleted codes A and B. Added codes C, D, E, F and G. Revised code Z by replacing "classroom teacher or school principal" with "instructional staff member or school administrator." |
| 6/1/2011 Definition | Revised definition to align with new legislation SB -736. "Classroom teacher or school principal" was replaced with "instructional staff member or school administrator." Statutory reference was updated. |