Year:  2023-24

Data Element Number:    **216347**

Data Element Name:  **Race:  Black or African American**

A code to indicate whether the staff member is Black or African American as per the description below.

A person having origins in any of the black racial groups of Africa.

| Code | Definition/Example |
|------|--------------------|
| N | No, the staff member is not Black or African American. |
| Y | Yes, the staff member is Black or African American. |

Notes:

Staff members coded as Hispanic/Latino ethnicity should also be reported with the appropriate race(s).

**Length:**        1

**Data Type:**        Alphabetic

**Year Implemented:**    0809

**State Standard:**        Yes

**Use Types:**

State Reporting:        Yes

Local Accountability:        Yes

**Formats Required:**

Staff Demographic Information DB9 27x

**Surveys Required:**

Survey 2    Yes

Survey 3    Yes

Survey 5    Yes

Survey 8    Optional

**Appendixes:**
None

**Description of Changes:**

None