



Teacher Salary Increase Allocation

**State Board of Education
January 18, 2023**



FLORIDA DEPARTMENT OF
EDUCATION
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Section 1011.62(14), Florida Statutes (F.S.) Teacher Salary Increase Allocation (TSIA)

- Governor DeSantis and legislative partners successfully continued funding for the largest teacher salary increase in Florida history, adding an additional \$250 million to the allocation in 2022-23.
- This investment is the largest teacher compensation increase ever in Florida and a statement to the nation that Florida is elevating the teaching profession.
- Funded with **\$800 million** in line item 86 of the 2022 General Appropriations Act.

Section 1011.62(14), F.S.

Three Guarantees of the TSIA

1. Prevents these funds from being collectively bargained for other purposes.
2. Requires a school district or charter school to maintain the new minimum base salary achieved for classroom teachers in subsequent fiscal years, unless specifically changed in a future General Appropriations Act (GAA).
3. Ensures an equitable distribution for school districts and public charter schools.

TEACHER SALARY INCREASE ALLOCATION GENERAL IMPLEMENTATION TIMELINE

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| October 1, 2022 | Each school district and charter school must submit an approved district salary distribution plan, along with the approved salary distribution plan for each charter school in the district. |
| December 1, 2022 | Each school district and charter school must submit a preliminary detailed Teacher Salary Increase Allocation expenditure report to the Department. |
| February 1, 2023 | The Department must submit a preliminary statewide report on the Teacher Salary Increase Allocation to the Governor, President of the Senate and Speaker of the House. |
| August 1, 2023 | Each school district and charter school must submit a final Teacher Salary Increase Allocation expenditure report to the Department. |

Department Action to Assist School Districts in Expedient Payment of Teacher Pay

- On July 22, 2022, the Department provided districts and charter schools:
 - Memorandum on the Teacher Salary Increase Allocation
 - Guidance for District and Charter School Teacher Salary Increase Allocation
 - Templates for District and Charter School Teacher Salary Increase Allocation Plans
 - 2022-23 FEFP Second Calculation TSIA Amounts
- On August 25, 2022, the Department provided districts and charter schools:
 - Memorandum on revisions made to guidance on the TSIA
 - Revised Guidance for District and Charter School Teacher Salary Increase Allocation Plans
 - Templates for District and Charter School Teacher Salary Increase Allocation Plans
 - 2022-23 FEFP Second Calculation TSIA Amounts

Department Action to Assist School Districts in Expedient Payment of Teacher Pay

- On September 1, 2022, the Department provided districts and charter schools:
 - Memorandum reminding districts of the October 1 due date for distribution plans.
 - Notice that superintendents of districts that miss the October 1 deadline may be asked to attend a future State Board meeting.
- On November 18, 2022, the Department provided districts and charter schools:
 - Templates for the District and Charter School Preliminary Expenditure Report submission.
- On January 10, 2023, the Department requested superintendents of school districts without a school board approved plan to attend State Board of Education meeting.

TSIA Approved Salary Distribution Plan Due October 1, 2022 Status as of January 17, 2023

- **52** Districts completed (approved locally/paid or scheduled to be paid).
- **5** Districts submitted and under review.
- **7** Districts have submitted tentative plans that are either not ratified or board approved
- **4** Districts at impasse: Hillsborough, St. Johns, Seminole and Volusia
- **6** Districts have not submitted, but have been in communication with FDOE regarding negotiations/timeline: Broward, Escambia, Flagler, Gadsden, Jackson, Santa Rosa



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