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Addison G. Davis



December 7, 2022

Senior Chancellor Jacob Oliva
Turlington Building, Suite 1502
325 West Gaines Street
Tallahassee, Florida 32399

Dear Senior Chancellor Oliva:

Thank you for your letter dated November 18, 2022, providing information regarding Hillsborough County Public Schools (HCPS) policies and procedures for student services as reviewed by the Florida Department of Education (FLDOE).

Per your request, we would like to provide a status report on the two items referenced in the letter:

1. HCPS Policy 2260.63 - Racial Equity Policy
We are working with the Hillsborough County School Board and School Board Attorney to review the policy and consider possible changes in language to ensure we are in compliance with Florida law and State Board of Education rule. In addition, our Chief of Diversity, Equity and Inclusion, Dr. Monica Verra-Tirado, has taken your recommendation to connect with the FLDOE General Counsel to review our current policy and seek technical assistance.
2. Hillsborough County Public Schools: Creating Safe Schools for All Students - Lesbian, Gay, Bi-Sexual, Transgender, Questioning/Queer (LGBTQ+) Critical Resource & Support Guide for Staff
Following the 2022 Legislative Session, we reviewed the resource guide with FLDOE staff in August of 2022 and updated the guide based on the Parents' Bill of Rights created under Chapter 1014, F.S. Following the adoption of Rule 6A-10.086 on October 19, 2022, F.A.C., and your letter dated November 18, 2022, we are in the process of reviewing our procedures. This review will also include working with the FLDOE General Counsel's office to seek technical assistance.

Dr. Verra-Tirado will be working closely with the FLDOE General Counsel to develop next steps and timelines, as applicable.

Please let us know if you have any questions.

Respectfully,



Addison G. Davis
Superintendent of Schools