

# Aadil F. Ameerally – CISA, CDPP, CPSP

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Davie, FL 33330

## EXECUTIVE PROFILE

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Aadil Ameerally is a dynamic compliance, audit and technology professional with extensive experience in managing large advisory, audit, and compliance engagements. Aadil is a Certified Information Systems Auditor (CISA), Certified Data Privacy Practitioner (CDPP) & Certified Payment Security Practitioner (CPSP) with a Bachelor of Science in Accounting and Master of Accounting with a concentration in Information Systems. Aadil has experience in designing, assessing, and consulting on both information and business risk mitigation strategies, managing assessment projects, and serving as a trusted business advisor.

Specialties include: Regulatory and Standards Compliance, Critical Infrastructure Protection (CIP), Sarbanes-Oxley (SOX) Controls Systems, Risk Management and Governance, Information Security Management Systems, Security Policies and Procedures, System Controls Assessments, Logical and Physical Security, Business Process Controls Identification and Assessments, Strategic Business and IT Planning, Professional Services Management, and Project Management.

## WORK EXPERIENCE

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**AutoNation – Director, IT Audit Services** Fort Lauderdale, Florida September 2012 - Present

- Responsible for planning, execution and reporting of all Sarbanes-Oxley and other information technology audit projects, technology application control consultation and design, supervision of both in-sourced and out-sourced IT audit staff resources, and advising the business through the project management office on operational and IT controls compliance and best practices.
- Significant Non-SOX IT Audit Projects include:
  - Security Program Management Assessment which resulted in identifying the need of a Chief Information Security Officer (CISO), a change in Chief Information Officer (CIO) and restructuring of the IT Architecture group.
  - Proactive Breach Assessment to identify potential intrusions that were undetected by current monitoring capabilities which resulted in identifying more advanced tools to add to our defense in depth strategy.
  - Third Party Data Review which resulted in the identification of third parties that were receiving customer, financial, or inventory data via a direct feed or was granted access to retrieve data at will. Gaps in contract language, non-disclosure agreements, and penalties for breaches at third parties to AutoNation data were remediated as a result of this review.
  - IT Infrastructure Capability Assessment resulting in identifying a need for better strategic alignment with operational goals and better project management, a lack of resources or capability of current resources in specific roles, necessary technology improvements at the network layer and need for better monitoring among other findings.
  - Robotic Process Automation (RPA) Assessment focused on governance, performance, identity management, security, integrity, and change management. This assessment resulted in recommendations around overall governance model (policy, procedures, organizational structure), Pre-Production (development methodology and standardization), and Post-Production (maintenance and monitoring of production Bots).
- Member of the Fraud Risk Working Group and reports to and takes direction from the Executive Risk Committee on identified and emerging fraud risks that impact strategic initiatives. This is accomplished by:
  - Assisting in the establishment of standards of fraud risk measurement and assessment.
  - Facilitating management's analysis of key fraud risks and updates assessments and anti-fraud plans on a periodic basis.
  - Enhancing cultural awareness of fraud risks through discussions with key process owners.
  - Analyzing fraud incidents and corrective actions with management.
- Member of the Information Security Working Group and reports to the Information Security and Data Governance Committee on identified and emerging information security risk for both strategic initiatives and continuing operations.

**Florida Power & Light – Compliance Lead, System Control Center** Miami, Florida April 2009 – September 2012

- Effectively executed on recurring CIP compliance activities (both technical and administrative) within the System Control Center. Internally managed the efforts from personnel with varying degrees of technical, audit, and administrative skill sets. Prioritized the work plans related to compliance activities and effectively communicated the status of those activities across multiple business units and multiple levels of management.
- Helped with the process design and implementation of tools to automate the access control process using a role-based methodology that is both SOX and CIP compliant.
- Proactively challenged the process design and controls in place and facilitated a redesign of multiple CIP processes ranging from access control to the process used to maintain and update Bulk Electrical System (BES) firewall rules.
- Effectively coordinated the preparation and completion of external spot checks and audits including Technical Feasibility Exceptions and a full audit of the Reliability Coordinator (RC) function. Led the coordination of all data requests and reviewed all work papers prior to submittal to SERC Auditors related to the full audit of RC across multiple business units.
- Managed the compliance requirements supporting the implementing of FPL's new Energy Management System. This included the preparation of an overall CIP compliance tracking process supporting all 43 requirements and sub-requirements. The tracking

process included the identification of asset types (Critical Cyber Assets, Electronic Access Control & Monitoring Assets, and Physical Access Control & Monitoring Assets) and the steps required to ensure they meet CIP compliance prior to implementation or if a Technical Feasibility Exception was required.

- Led working meetings and internal training sessions to train and provide guidance to personnel on CIP requirements and interpretations.
- Provided support to other operational organizations within the Transmission and Substation Business Units and across other Business Units. Acted as a liaison to the Transmission and Substation Compliance organization, the Information Management CIP Office and Corporate Compliance.

**Ernst and Young LLP.** – *Manager, Advisory Services* Fort Lauderdale, Florida August 2002-April 2009

- Served 20+ engagements as engagement manager. Duties included managing all aspects of Advisory and Audit engagements (i.e. SOX Compliance, Platform Security Reviews, Application Reviews, Implementation Reviews, Business Process Controls Reviews, IT and Business Process Rationalization, ERP Security Reviews, SOC Reports Pre-assessments, Type I and Type II Reporting). Developed budgets and timelines, performed risk assessments and determined testing strategies; supervised staff and senior auditors; performed budget analysis; provided status updates; determined the impact of issues identified.
- Served as coordinating manager for the audit of a global public company which included over 15 locations (operations in North and South American, Europe and Asia). Managed multiple teams that conducted fieldwork at various subsidiaries and reported findings, budget to actual analysis, and status to corporate management on a weekly basis.
- Communicated status and issues with C-level executives (CEO, CFO, and CIO). Managed the relationship of the firm through consistent and ongoing discussions with C-level executives and audit committee meetings.
- Presented at universities and internal training classes with audience ranging from 15-75 people. Topics included career opportunities at the firm, IT Audit Controls and Assessments, and Business Process Risk and Controls Evaluations.
- Served as the recruiting coordinator for the Advisory Services Practice in South Florida. Duties included coordinating presentations to Universities, coordinating attendance at Career Expos, conducting on-campus interviews, and coordinating the decision-making process.
- Served as Chair of the Ft. Lauderdale Office United Way Committee. Determined methods to increase participation and monetary contributions for the United Way from EY Employees in the Ft. Lauderdale Office which consisted of 150 employees.
- Served as the south Florida Geographic Coordinator for the Information Management and Analysis Services (IMAS) practice which consisted of a staff of 36
- Developed global training materials for new and experience hire and train the trainer courses at EY's Global Solution Center

## **NOTEABLE VOLUNTEER EXPERIENCE**

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**Education Practices Commission (EPC)** – *Co-Chair of EPC* Tallahassee, Florida September 2020-Present  
**Education Practices Commission (EPC)** – *Commissioner* July 2017-Present

- The Education Practices Commission (EPC) is a quasi-judicial body of peers, law enforcement and lay persons set forth in Section 1012.79, Florida Statutes, which is tasked with determining what penalty is issued against an educator's certificate (issued by the Commissioner of Education or the Department of Education) once an educator is found guilty of misconduct.
- Commissioners are recommended for appointment by the Commissioner of Education in the state of Florida to go before the State Board of Education. Once approved for appointment, commissioners are recommended for appointment by the board to the Commission on Ethics and Elections where the Florida Senate confirms the appointment.
- Appointments are for 4-year terms and Aadil Ameerally was confirmed for his first 4-year term effective July 2017 and has served on hearings encompassing hundreds of cases.
- Elected as Co-Chair of the EPC on September 30, 2020.

## **EDUCATION**

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**University of Florida** Gainesville, Florida August 2002  
**Fisher School of Accounting** - Bachelor of Science in Accounting  
**Fisher School of Accounting** - Master of Accountancy; with concentration in Accounting Information Systems

## **PROFESSIONAL MEMBERSHIPS AND CERTIFICATIONS**

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Certified Information Systems Auditor (CISA)  
Certified Data Privacy Practitioner (CDPP)  
Certified Payment Security Practitioner (CPSP)  
Member ISACA (Information System Audit and Control Association)  
South Florida ISACA Chapter Board of Directors (2004 – 2006)