

# FLORIDA EDUCATION PRACTICES COMMISSION

*The work of this Commission helps protect the professional integrity of educators throughout this state and doing so helps protect the safety and educational opportunity of all Florida students.*

# HISTORY & CONNECTIONS

1980 to present

100 cases per year to about 700  
cases per year

13 to 30 members

3 staff to 6 staff

36 hearings

Finding of Probable cause.

The Office of Compliance.

The Recovery Network Program (RNP).

## FEPC 2018 – Membership by Position, District and Number of Years on the Commission

### Teachers

Cristina Basso, Miami-Dade, 8 years

Dr. Ana Armbrister Bland, Palm Beach, 3 years

Ann Copenhaver, Escambia, 6 years

Chair Christie Gold, Hillsborough, 8 years

Jeffrey L. Johnson, St. Lucie, 3 years

Co-Chair Nicholas Pietkiewicz, Lee, 6 years

Jillian Rose, Duval, 6 years

Michelle Swint, Volusia, 4 years

Brandon Wright, Hernando, 1 year

Vacant position, October 2016 – September 2020

### Administrators

Daniel Ceaser, Sarasota, 1 year

Martha Jaureguizar, Miami-Dade, 2 years

Fredric Mellin, Pasco, 3 years

Dr. Nigel Pillay, St. Johns County, 1 year

Kathy Wilks, Sarasota, 1 year

### Law Enforcement

Emery Gainey, Leon, 1 year

Douglas V. Hardie, St. Lucie, 3 years

James Garry Lowe, Manatee, 3 years

Kevin Rowe, Marion, 2 years

### Former School Board/Former Superintendents

E. Jane Gallucci, Pinellas, 2 year

Dr. Marielena DeSanctis, Miami-Dade, 1 year

### Parents

Aadil Ameerally, Broward, 2 years

Jared Barr, Hillsborough, 2 year

Dr. Elizabeth Trop-Roberts, Miami-Dade, 7 years

Celita Wilson, Duval, 4 years

### Emeritus Members

Pamela Bondurant, Teacher

Ann Cwynar, Teacher

Diane Farmer, Administrator

Cindi Walker, Parent

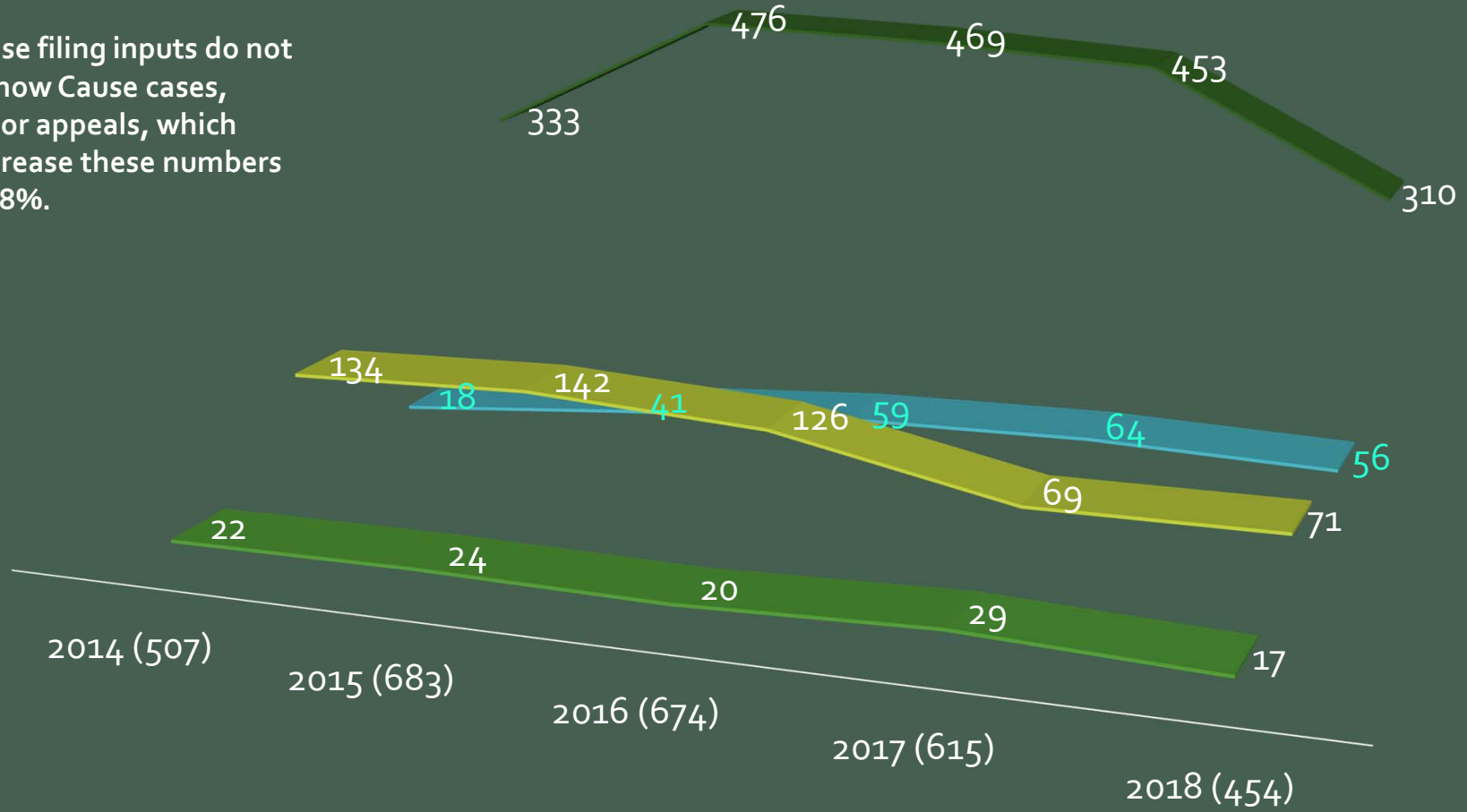
David Thompson, Law Enforcement

FEPC Commission Members serve 4-year terms and can be re-appointed once. After 8 years of service, former Commission Members are eligible to serve an additional five years as Emeritus Members.

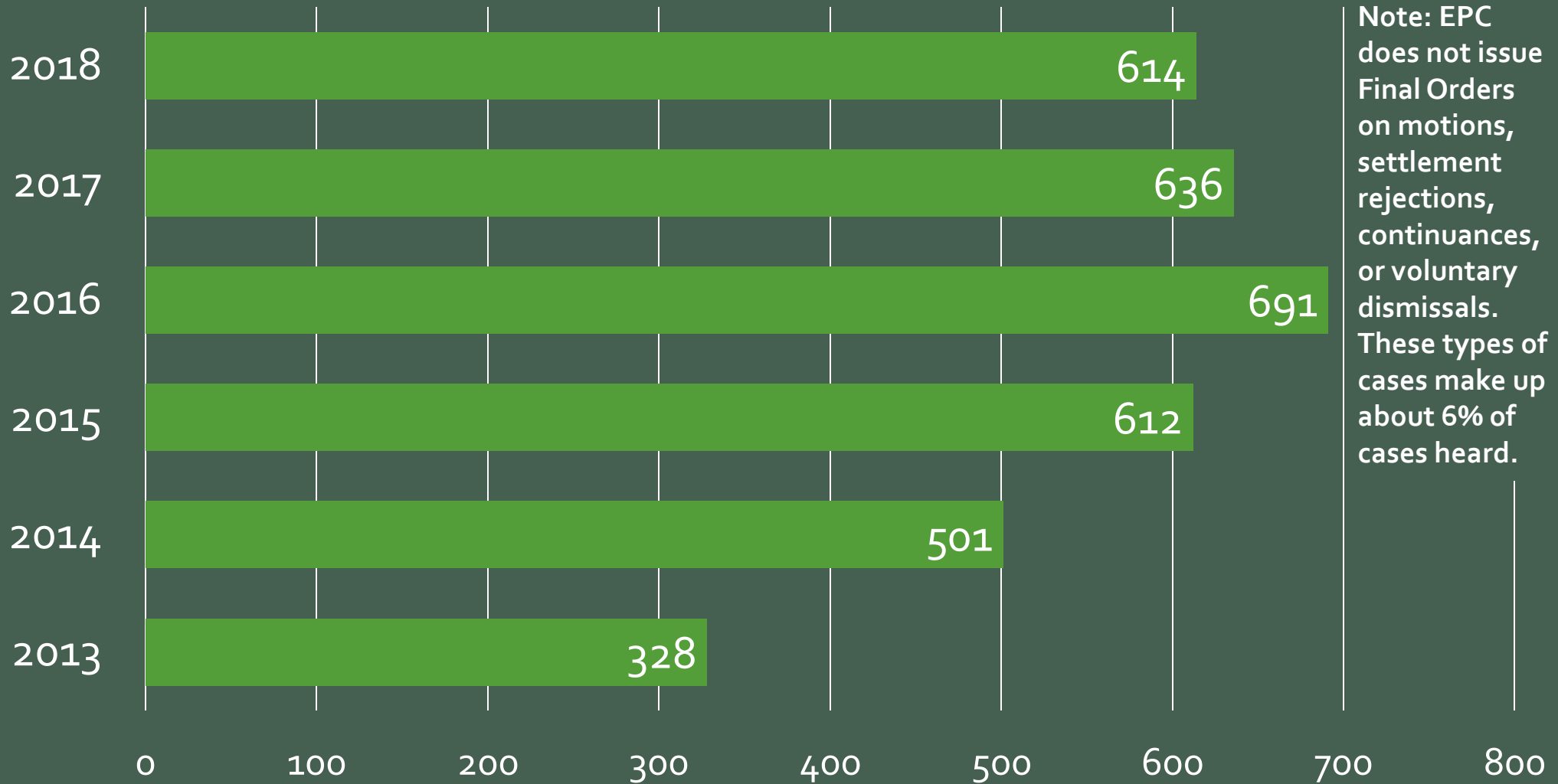
### 5-Year Comparison of Case Filings by Certificate Type (inputs)

■ Administrators   
 ■ Applicants   
 ■ Temporary Certificates   
 ■ Professional Certificates

NOTE: Case filing inputs do not include Show Cause cases, motions, or appeals, which would increase these numbers by about 8%.

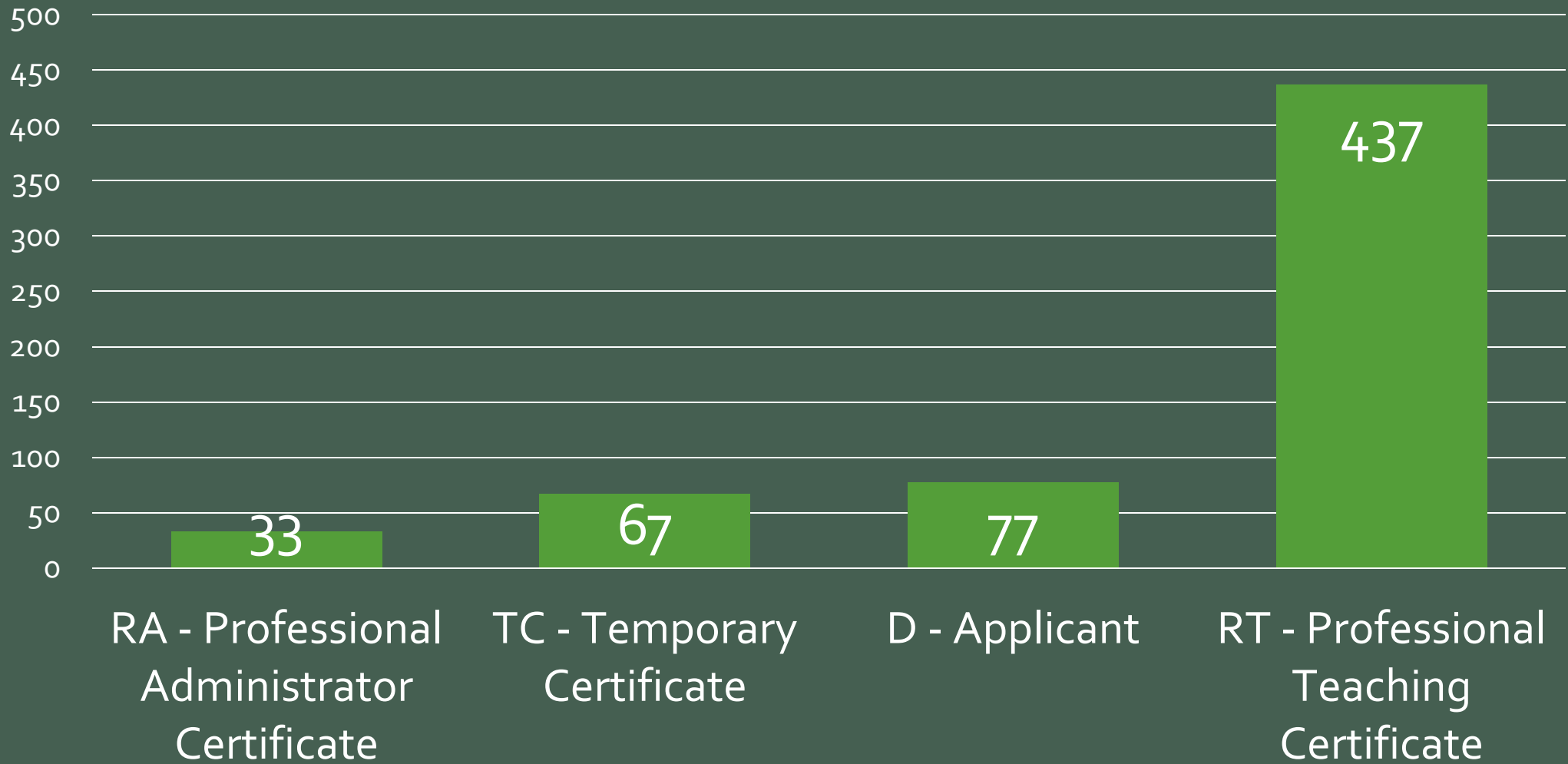


## EPC Final Orders Issued (outputs)

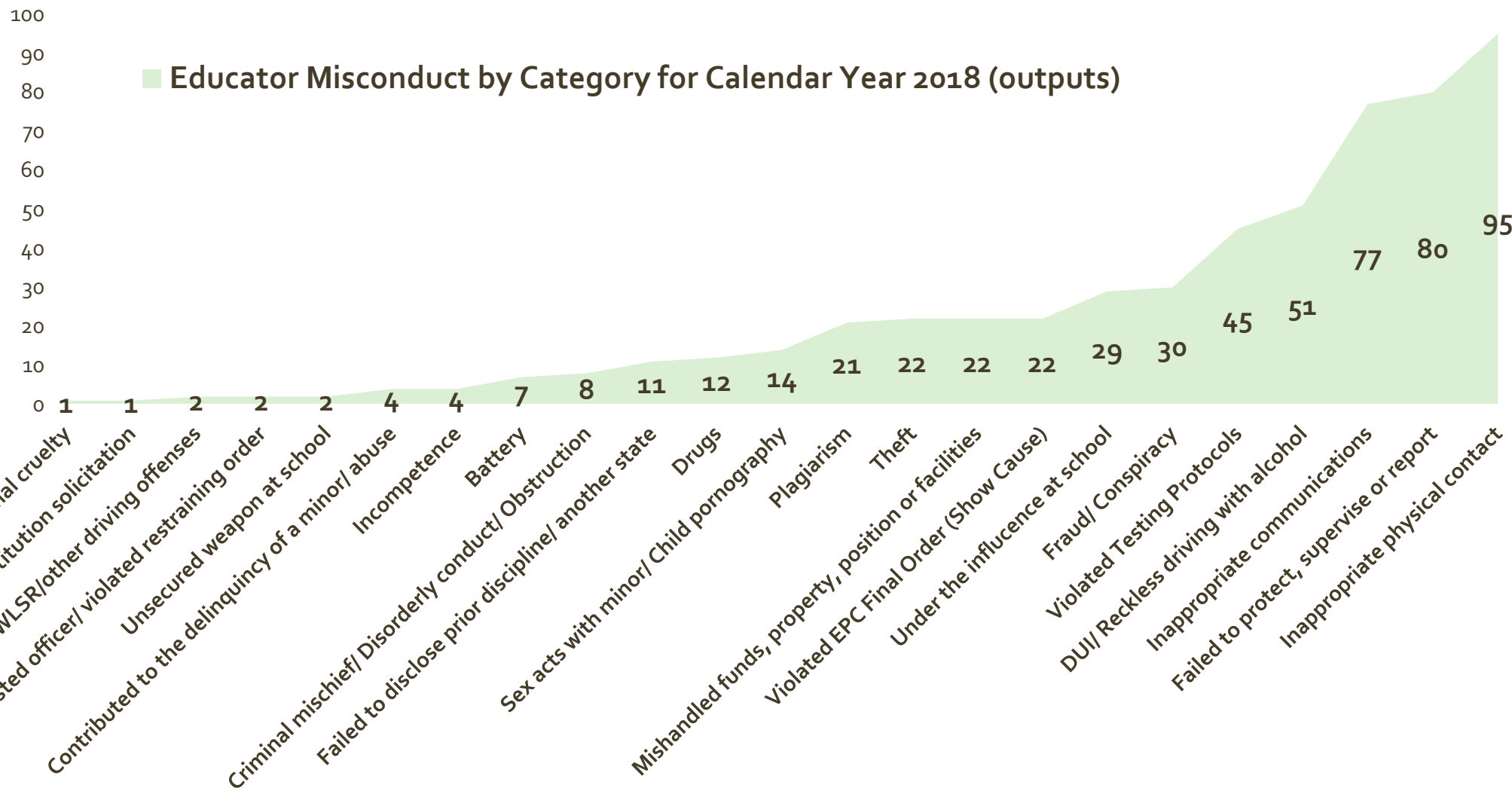


Note: EPC does not issue Final Orders on motions, settlement rejections, continuances, or voluntary dismissals. These types of cases make up about 6% of cases heard.

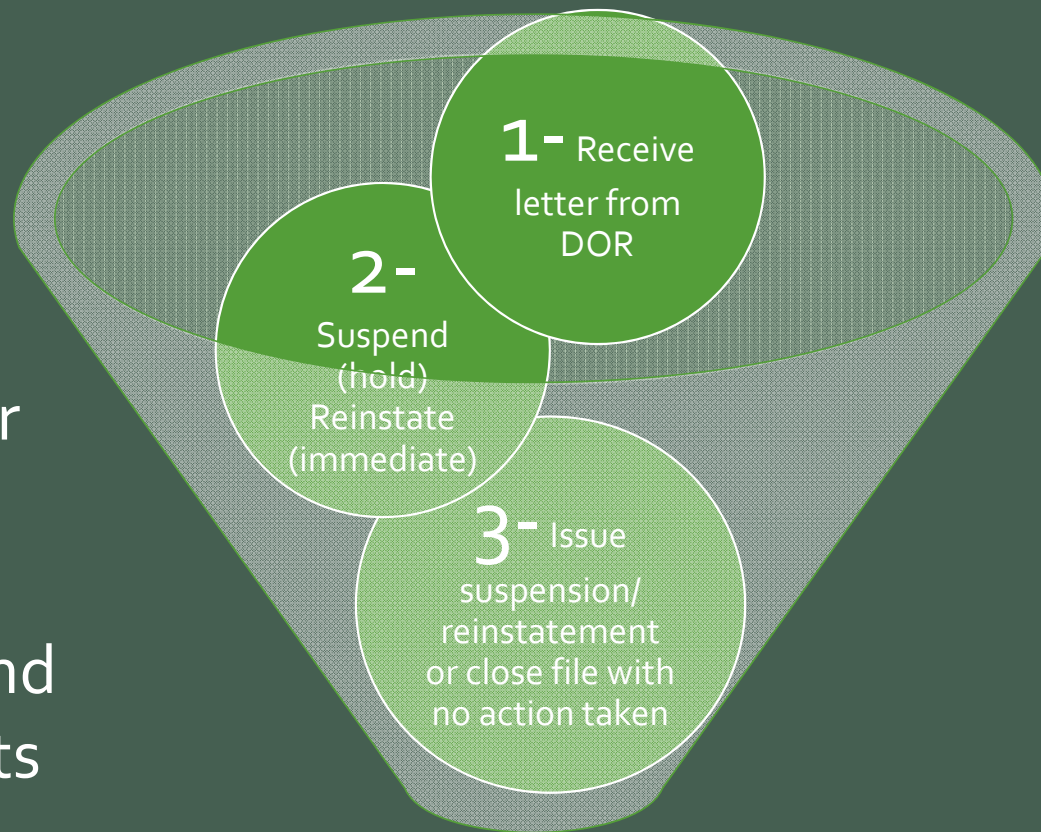
## 2018 EPC Cases Heard by Suffix (outputs)



■ Educator Misconduct by Category for Calendar Year 2018 (outputs)



Calendar year  
2018 child  
support  
suspensions and  
reinstatements



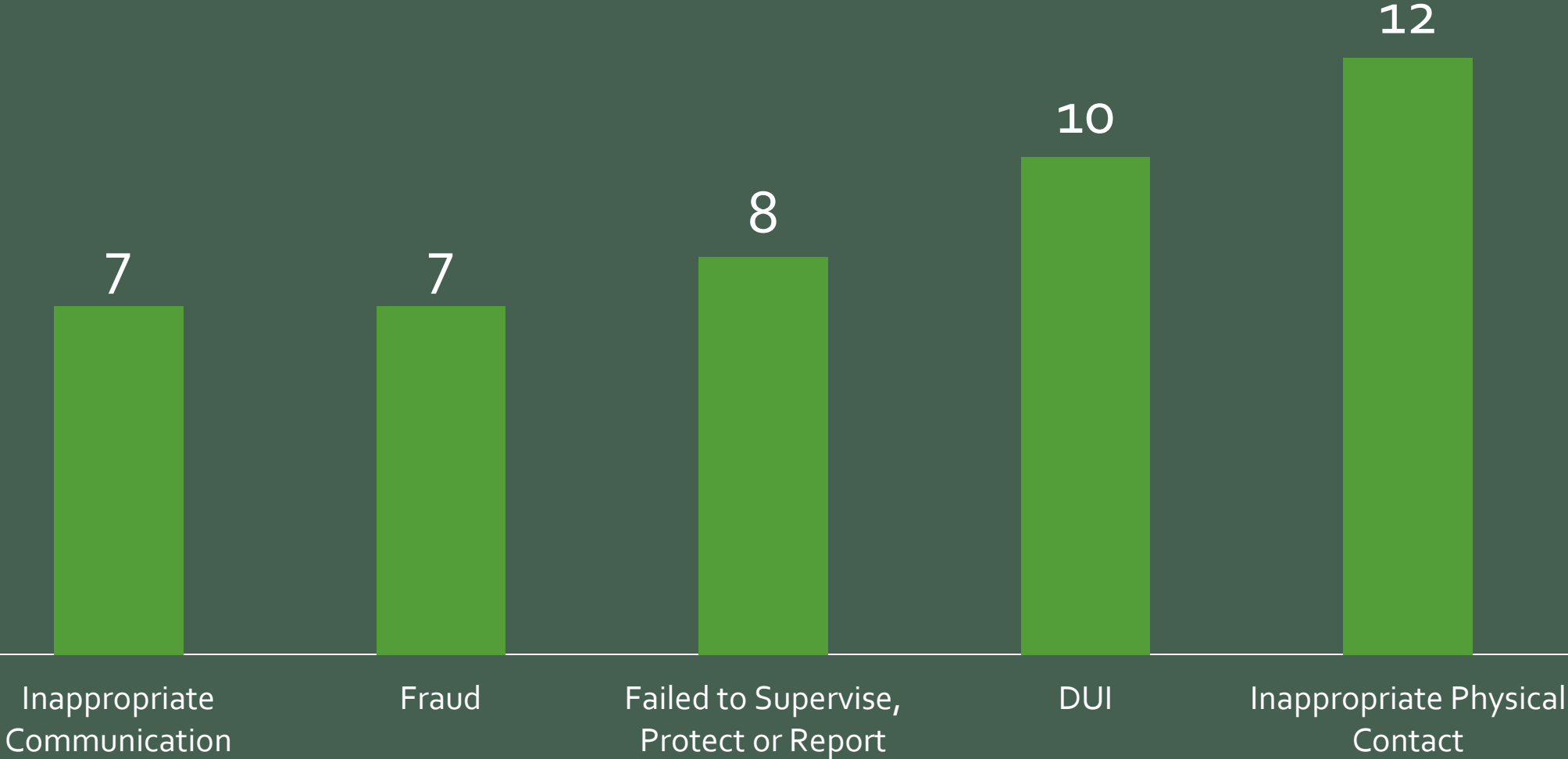
Report to NASDTEC and BEC and a certified letter to the educator

EPC received 148 suspensions. EPC issued 58 suspensions, approximately 39%

EPC received 116 reinstatements. EPC issued 41 reinstatements, approximately 35%



# January 2019 Top 4 Hearing Results



# *DISTRICT TRAINING EXAMPLE 1*

## INAPPROPRIATE PHYSICAL CONTACT

A 6<sup>th</sup> grade history T threw scissors at a S, pushed the S backward causing him to fall and then kicked the S, nudging the S to get up off the floor.

*FEPC sanctioned the educator's certificate. However, the educator offered the following explanation:*

T stated that the S was being disruptive and that a pair of scissors fell to the floor near his desk from a crate of supplies the T was carrying. T stated she did not intend to throw scissors at the S.

*Reflection questions:*

A S's disruptive behavior is often cited as a precursor to these types of physical encounters between Ts and Ss.

Have you considered scenario-based training for the educators in your school/district to help them practice responding to disruptive behavior?

Deliberate practice can offer specific takeaways for Ts to employ immediately.

# FLORIDA EDUCATION PRACTICES COMMISSION

Email: [EPC@fldoe.org](mailto:EPC@fldoe.org)

Phone: (850) 245-0455

Address: 325 W. Gaines Street, Suite 316  
Tallahassee, FL 32399