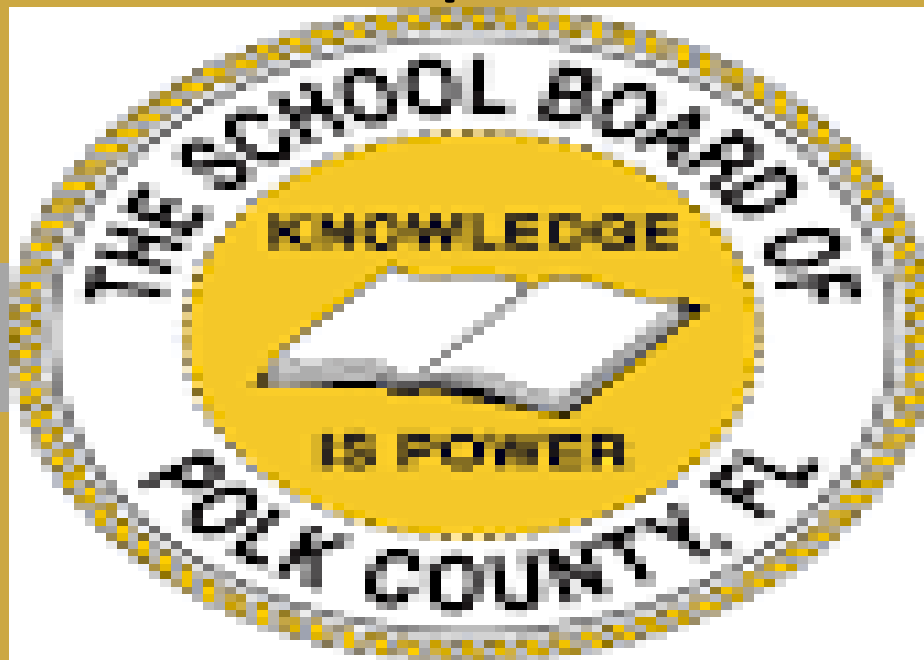


2016-17  
Polk County  
Turnaround Option Plan (TOP)



Mrs. Jacqueline Byrd  
Superintendent

# 2016-17 TOP SCHOOLS

School	2014-2015 % of possible points	2015-2016 % of possible points	Difference	2015 Grade	2016 Grade	2016-2017 % of Points from C
Denison Middle	35	39	+4	D	D	2
Kathleen Middle	29	39	+10	F	D	2
Lake Alfred- Addair Middle	31	36	+5	F	D	5
Shelley Boone Middle	36	32	-4	D	D	9
Westwood Middle	38	39	+1	D	D	2

# Key Concerns Addressed

<b>Leadership</b>	<ul style="list-style-type: none"> <li>• Replacement of principals and assistant principals</li> <li>• Executive Principal and mentor principals</li> <li>• Operational flexibility given to principals</li> <li>• AMO lead coaches</li> <li>• Superintendent expectation letter signed by principals outlining reassignment of position if the school does not improve to a “C” or better.</li> </ul>
<b>Teacher Recruitment/ Reassignment</b>	<ul style="list-style-type: none"> <li>• MOU/Incentives/Operational flexibility</li> <li>• Teachers moved (VAM)</li> <li>• District staff placement</li> <li>• Superintendent invitations</li> <li>• Daily vacancy reports/priority staffing</li> <li>• PDPs and IACs</li> <li>• Supportive environment/wrap-around services positions</li> </ul>
<b>Building Instructional Capacity</b>	<ul style="list-style-type: none"> <li>• District coaches; mentor teachers</li> <li>• Instructional Focus Walks</li> <li>• CHAMPS</li> <li>• Master schedule for additional PD</li> <li>• Learning targets correlated to appropriate standards/student work</li> </ul>
<b>Appropriate</b>	<ul style="list-style-type: none"> <li>• \$6 million allotted to TOP schools</li> </ul>

# **NEW for TOP Schools**

<b>Denison Middle</b>	<b>2-Assistant Principals, Dean, Math Coach, Science Coach, Behavior Interventionist, Success Coach, Mentor Principal, Testing Coordinator, Educational Directions</b>
<b>Kathleen Middle</b>	<b>2-Assistant Principals, Dean, Early Warning Coordinator Coach, Mentor Principal, Testing Coordinator, Educational Directions</b>
<b>Lake Alfred-Addair Middle</b>	<b>Principal, Assistant Principal, Dean, Math Coach, Behavior Interventionist, Mentor Principal, Success Coach, Testing Coordinator, Educational Directions</b>
<b>Shelley Boone Middle</b>	<b>Principal, 2-Assistant Principals, Success Coach, Mentor Principal, Testing Coordinator, Educational Directions, Mindful Schools Grant</b>
<b>Westwood Middle</b>	<b>Science Coach, Behavior Interventionist, Dean, Mentor Principal, Success Coach, Testing Coordinator, Educational Directions</b>

# Role of External Operator

<b>Leadership</b>	Lead coaches; culture of success; academic rituals (e.g. bell work); data management
<b>Teacher Quality</b>	Content area coaching; professional development; data streams; rhythm of learner
<b>Implementation of Standards</b>	Alignment of planning to depth of standards; alignment of student tasks to depth of standards; review of student work to focus on individual needs
<b>Partnership</b>	<ul style="list-style-type: none"><li>• Report directly to Superintendent and Turnaround Office</li><li>• Monthly progress monitoring of deliverables with mid-year option to terminate agreement; Cost: \$1.075 million (\$215K per school)</li></ul>